

EXHIBIT 1

Fellowship Program

Person responsible: Nia Towne, Managing Editor, News and Information
Sarah Bohannon, Director of Content, NSPR

In collaboration with UC Berkeley School of Journalism, CapRadio debuted a new, 2-year fellowship opportunity for Sacramento and Chico newsrooms. In addition to cultivating front-lines experience covering various community topics. CapRadio's fellowship program provides students with news-media mentorship.

In mid-September of 2023, we accepted two fellows in Sacramento and Chico newsrooms for two years.

Internship

Person responsible: Victoria Hagele, HR Manager
Mentors: Marissa Espiritu, Digital Media Designer, Nia Towne- Managing Editor News and Information, David Born- Director of Broadcast Infrastructure, Emmy Gilbert- Marketing Director, Sarah Bohannon, Director of Content, NSPR, Avery Jeffry, Music Producer

Job Fairs

Persons involved: Victoria Hagele, HR Manager
In October 2024 we participated in Sacramento State Job & Internship Fair to promote the openings to the university students and alumni.

Educational Activities for News staff

We have established a training program in collaboration with PMJA Editor Corps, who provides editorial assistance and mentoring for newsroom staff.

Educational Activities at community events

In September 2024, our Managing Editor was hosting a group of the students from Sacramento State providing information about career and internships. In October 2024- the students volunteers from the university radio station toured the station, we conducted masterclass on voice and visited their station.

In June 2024- Our Classical Music announcer was invited to major donor events in the community to talk about the value and necessity of listeners' support

Total number of full-time employees: 64
Approximate Population in coverage area: 4,382,729