

**KXPR, KXJZ, KXSR, KKTO, KXJS, KQNC & KUOP  
Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c) (6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KXPR-FM, KXJZ-FM, KXSR-FM, KKTO-FM, KXJS-FM, KQNC-FM and KUOP-FM all licensed to CALIFORNIA STATE UNIVERSITY, SACRAMENTO. This report is placed in the public inspection files of these stations, and posted on the Website.

The information contained in this Report covers the time period beginning August 2008 to and including July 2009 (the “Applicable Period”).

I. All Full-time Vacancies filled by the Stations during the Applicable Period:

1. Member Services Director
2. Member Services Coordinator

II. The Recruitment Sources utilized to fill the above vacancies:

**(Note: Recruitment sources in bold indicate a request to be notified of vacancies.)**

1. **Access Sacramento, Fax #916-451-9601.**
2. Western Bureau Chief NPR, (202)513-2000
3. Asian Resources, Fax #916-676-0144.
4. Bay Area Coalition, <http://www.bavc.org/forum>.
5. Blackbaud, Inc. [www.jobsatnonprofits.com](http://www.jobsatnonprofits.com).
6. California Association of Broadcasters, [www.cabroadcasters.org](http://www.cabroadcasters.org).
7. **California Department of Rehabilitation, Sacramento District Office, Fax #916-322-0325;** Elk Grove Office, Fax #916-691-1792; Sacramento NE Office, Fax #916-537-2658; South Sacramento Office, Fax #916-262-2061; **Auburn Office, Fax #530-823-4085;** Roseville, Fax #916-774-4417; Stockton, Fax #209-473-6511.
8. **California Indian Manpower Consortium, Fax #916-641-6338.**
9. CAL Jobs/Employment Development Department, [www.caljobs.ca.gov](http://www.caljobs.ca.gov).
10. Capital Public Radio (CPR) Website, [www.caprado.org](http://www.caprado.org)
11. Capital Public Radio Bulletin Board.
12. California State University, Sacramento, Career Center, [jobs@csus.edu](mailto:jobs@csus.edu).
13. Corporation for Public Broadcasting, <http://stations.cpb.org/jobline>.
14. CPS Executive Search
15. Craig’s List, [sacramento.craigslist.org](http://sacramento.craigslist.org).
16. Current newspaper
17. DACS
18. Folsom Lake College, 6699 Campus Dr, Placerville, CA 95667.

19. Idealist.org
20. InAlliance Employment Consultant, Fax #916-381-9026.
21. ITT Technical College, Rancho Cordova Campus, Fax #916-851-9173; Stockton/Lathrop Campus, Fax #209-858-0277.
22. Journalismjobs.com
23. Los Rios Community College, [www.collegecentral.com](http://www.collegecentral.com).
24. Monster.com
25. National Public Radio website, [stationjobops@npr.org](mailto:stationjobops@npr.org).
26. Non Profit Resource center, [www.nonprofitresourcectr.org](http://www.nonprofitresourcectr.org).
27. Opportunityknocks.org
28. Radio-online, [www.radio-online.com](http://www.radio-online.com)
29. Robert Half Technology Staffing Agency.
30. Russian Chamber of Commerce, (916) 971-9444
31. Sacramento Asian-Pacific Chamber of Commerce, (916) 446-7883
32. Sacramento Area Women in Radio & Television, <http://sacramentoawrt.org>.
33. Sacramento Bee, (916) 321-1000
34. Sacramento Black Chamber of Commerce, Fax #916-427-6994.
35. Sacramento Professional Network, Fax #916-227-0382.
36. Sacramento Employment Agency, Fax #916-263-4196.
37. Sacramento Jobs, [www.sacjobs.com](http://www.sacjobs.com).
38. Sacramento Hispanic Chamber of Commerce, Fax #916-486-7728.
39. San Joaquin Delta College, Fax #209-954-5787.
40. Sierra College, [www.sierracollege.edu](http://www.sierracollege.edu).
41. Solano Community College, Career Center, Fax #707-863-7862.
42. tvandradijobs.com
43. UC Berkeley Listing
44. University of California, Davis, Career Center, <http://icc.ucdavis.edu>.
45. University of Phoenix, Sacramento Campus, Fax #916-922-1647; Rancho Cordova Campus, Fax # 916-636-9449; Roseville Campus, Fax #916-783-7829.
46. University of San Francisco, Sacramento Campus, Fax #916-920-1349.
47. University of the Pacific, Career Center, Fax #209-946-2760.
48. Yuba College, Career Center, Fax #530-634-7703.

III. The Recruitment Source that referred the hiree for each Full-Time Vacancy during the Applicable Period:

1. Member Services Director: The recruitment source for this hire was internal recommendation
2. Member Services Coordinator: The recruitment source for this hire was Non-Profit Resource Center website.

IV. Total number of persons interviewed for Full-Time Vacancy during the Applicable Period and Total number of interviewees referred by each Recruitment Source:

1. Member Services Director:

We conducted a total of 8 interviews.

Of the eight interviews, three were from Non Profit Resource Center website, two – from Craigslist, one – Opportunity Knocks web, one – CPR web, One – internal recommendation.

2. Member Services Coordinator:

We conducted a total of 6 interviews.

Of the six interviews, two were from CPR website. One was referred by Non-Profit Resource Center website. Three were referred by CPR employees.

V. List and brief description of initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules:

1. Sacramento State's Fall 2009 Career Fair

On September 29, 2008, from 10 a.m. to 2 p.m., Sacramento State hosted a Fall 2008 Career Fair. We met with students interested in careers in radio broadcasting, and provided them with information about current job openings and internships.

2. Sacramento State's Internship, Co-op and Job Fair

On February 18, 2009, from 10 a.m. to 2 p.m., the Sacramento State hosted an Internship, Co-op and Job Fair. We met with students interested in careers in radio broadcasting, and provided them with information about current job openings and internships.

### 3. Internship Program

We offer a wide variety of internships in the areas of finance, music, talk show, new media, news, operations, programming, and engineering. Over the past 12 months, we have placed many interns from various local universities, colleges and academic institutions.